



COVID-19 Layoff Aversion Fund



Are you a small business and/or Community Base Organizations (CBOs) in need of assistance because of COVID-19? CareerSource South Florida (CSSF) is here to help!

CareerSource South Florida (CSSF) announces the **COVID-19 Layoff Aversion Fund**, which is designed to provide support to small businesses and/or community based organizations (CBOs) within Miami-Dade and Monroe Counties, facing financial impacts and potential layoffs from the coronavirus disease 2019 (COVID-19). The fund will provide grants to small businesses and/or CBOs experiencing economic distress. The goals of the fund are to prevent potential layoffs or minimize the duration of unemployment resulting from layoffs due COVID-19.

CSSF is accepting grant applications to the COVID-19 Layoff Aversion Fund from any business and/or CBO affected by the Public Health Emergency Declaration 30 calendar days following the expiration of Executive Order 20-51 or until funds are exhausted, whichever occurs first.

How can it help me?

- ✓ Purchasing remote access equipment or software that allows employees to work from home (e.g. computers, printers, telephones, headsets, video conferencing software, etc.).
- ✓ Paying for services or tools for restaurants or retail establishments to convert to online sales or delivery during Shelter in Place orders.
- ✓ Purchasing cleaning/sanitation supplies and/or services that will allow an essential small business to maintain an on-site workforce by reducing exposure to COVID-19.
- ✓ Supporting businesses and/or CBOs that take advantage of the Short-Time Compensation Program also known as Work Sharing by supplementing the employee's income and benefits.
- ✓ Other creative approaches and strategies to reduce or eliminate the need for layoffs.

How much money is available to help my business and/or CBOs?

- Eligible businesses and/or CBOs may receive up to \$10,000.00 in COVID-19 Layoff Aversion Fund grant funds. CSSF will utilize the following scale to award grants:
 - 3–10 full-time employees up to \$5,000.00
 - 11–25 full-time employees up to \$7,500.00
 - 26–50 full-time employees up to \$10,000.00
- Payment is provided to your business to reimburse for cost.

How do I know if I am eligible and how do I apply?

Please see our policy guidelines for eligibility requirements and download the application. Submit a completed application to:

layoffaversion@careersourcesfl.com. CSSF staff will process applications within three business days of receipt. Upon approval and receipt of signed agreement, payment will be processed.

For more information, visit <https://careersourcesfl.com/layoffaversion> or contact CSSF Business Services at: Layoffaversion@careersourcesfl.com

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About CareerSource South Florida

CareerSource South Florida is a public-private partnership that establishes state and federally funded workforce development and training policies for Miami-Dade and Monroe Counties. CareerSource South Florida's services and resources are available to everyone at no cost through a network of centers located throughout the region.

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CareerSource South Florida is an equal employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via Florida Relay 711.